

2017 Annual EEO Public File Report Hi-Line Radio Fellowship, Inc.

The purpose of this EEO Public File Report is to comply with Section 73.2080(c)(6) of the FCC's 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of all stations owned by Hi-Line Radio Fellowship, Inc. ("HLRF") shown on the last page of this Report, and is required to be placed in the Public Inspection File of the stations listed, and posted on the HLRF website.

Hi-Line Radio Fellowship, Inc., is a Religious Broadcaster as defined by the Federal Communications Commission ("FCC").

As a Religious Broadcaster, Hi-Line Radio Fellowship Inc. has established a religious qualification which applies to all positions at HLRF. Among those who meet its religious qualification, HLRF will make a reasonable, good faith, effort to recruit applicants, without regard to race, color, national origin or sex.

Implementation of HLRF's EEO policies, and monitoring of ongoing compliance, shall be the responsibility of its Network General Manager.

This report includes a listing of all of the full-time vacancies filled by HLRF during this reporting period, followed by a list of recruitment resources which HLRF typically uses for the purpose of soliciting applicants for any full-time openings as they do come up.

The information contained in this Report covers the time period beginning December 1, 2016 to and including November 30, 2017.

Section I - Job Vacancies Filled

Full-time Positions Filled During this Period: 1

Job Title: Staff Announcer

Total Number of Interviewees from all sources for this Position: 3

Recruitment Source of Hiree: Personal Referral

Recruitment Source of Interviewee(s): Personal Referrals

Section II – Recruitment Resources Used

During the period covered by this report, HLRF filled one full-time staff position. Its efforts to recruit applicants for the position consisted of the following online sources which the Licensee recognized as primary sources which would typically be used by applicants who met the Licensee's Religious Qualification, and who also possessed the job skills and experience required for the position.

NRB E-Newsletter
National Religious Broadcasters
1 Massachusetts Ave.
Washington, DC

Hisair.net
PO Box 307,
Duplessis, LA 70728

CMBonline.org
PO Box 241871
Little Rock, AR 72223

HLRF is willing to notify, and to provide comprehensive information about any full-time job opening, to any organization which distributes information about employment opportunities to job seekers or refers job seekers to employers.

HLRF will provide notification of job openings and comprehensive information to any such organization, upon their request. Such organizations are asked to provide HLRF with the name, mailing address, email address, telephone number, and name of contact person at their organization. And, to identify the category or categories of job openings for which they are requesting notification and information.

Requests should be directed to:

Roger Lonquist
Network General Manager
PO Box 2426
Havre, MT 59501
(406) 265-5845

Section III – Recruitment Initiatives

Pursuant to FCC Rules & Regulations, as a Licensee which has a Religious Qualification for all of its staff positions, HLRF is not required to participate in the recruitment initiatives required of other broadcasters.

Stations Owned by Hi-Line Radio Fellowship, Inc:

KBLW	Billings, MT
KGCM	Belgrade, MT
KJLF	Butte, MT
KBMI-FM	East Helena, MT
KGFC	Great Falls, MT
KXEH	Victor, MT
KXEI	Havre, MT
KVCM	Helena, MT
KALS	Kalispell, MT
KLEU	Lewistown, MT
KMCJ	Colstrip, MT
KJCG	Missoula, MT
KHGC	Montana City, MT
KPLG	Plains, MT
KNPS	Scobey, MT
KPWY	West Yellowstone, MT
KAXG	Gillette, WY
KOHR	Sheridan, WY
KNPJ	Greybull, WY
KJND	Williston, ND
KANP	Ashton, ID
KNPC	Colstrip, MT
KMTJ	Columbus, MT
KNPH	Havre, MT
KNPM	Miles City, MT
KZNP	Mullan, ID